

The McQuaig Feedback Report



Sample 3

Sample Reports

Assessment Date: 2020-01-15



FEEDBACK REPORT

This report describes this individual's preferred or natural pattern of behaviour. As this is an assessment of their temperament/behaviour only, other personal characteristics such as attitudes, self-motivation, stability, emotional maturity, intelligence, etc., as well as skills and abilities must be taken into consideration when reviewing this report.

1

Very energetic and hard driving, they have a strong sense of urgency and are quick to respond to emergency situations. They:

- Prefer to be constantly active, look for variety in their job to keep them stimulated and can juggle many tasks at the same time.
- Work best under deadlines, driving themselves to go full throttle, expecting others to go all out as well.
- Seek change—new approaches and solutions—and adjust well to organisational re-structuring.
- Find pressure exhilarating.

2

Very ambitious and achievement-oriented, they thoroughly enjoy competing with others and being able to tackle tough assignments. They:

- Are focused on results, go directly to the heart of a problem to get things done and will not be distracted from their goals.
- Think of themselves as a winner and are comfortable pioneering solutions and overcoming obstacles.
- Can accept accountability for both people and the bottom line within clearly defined parameters.
- Readily assume responsibility for the work of others, accept authority over them and will fight for success.

3

Tending to be sociable, they like people, enjoy working with them and see their points of view. They:

- Are likely to see the positive side of things and find it relatively easy to communicate their thoughts and ideas.
- Are at home with people and normally show confidence in situations involving others.

4

They have an average amount of independence and compliance. They:

- Like to be prepared for contingencies and will want to follow through and keep at it until they get results.
- Are quite comfortable following rules and regulations, although they want to be able to use their initiative in some situations.