

# Traditional 360s vs McQuaig 360 Leadership Review

Discover how the McQuaig 360 Leadership Review differs from traditional 360s.

#### **Traditional 360s**

## BULKY

Promote hasty feedback

## McQuaig 360

#### **SIMPLE**

Quick to complete Average 12 minutes



**Awkward** 

Long winded

Complex mix of leadership competencies

Hard to understand results



#### **CLEAR**

Uses eight leadership competencies
Lots of insight

Easy to use results

#### **ARBITRARY**

Numbers based scoring
No guarantee to relevancy
of team needs

Stifles growth and development



#### RELEVANT

Easy to use method for behavioural change

'Do more, do less, stay the same ...'

## **OVERWHELMING**

Dense complex reports
Too much data
Hinder next steps



#### **ACTIONABLE**

Concise report
Clear path of action

Empowers leaders to hone their skills



Standalone sources of information

No relation to other sectors of employee development





### **INTEGRATED**

Seamless fit with the McQuaig Word Survey®

Full picture of what's going on, why and how to improve

