

# Traditional 360s vs McQuaig 360 Leadership Review

Discover how the McQuaig 360 Leadership Review differs from traditional 360s.

#### **Traditional 360s**

### McQuaig 360

#### **BULKY**

Awkward Long winded Promote hasty feedback





### **SIMPLE**

Quick to complete Average 12 minutes

#### CONFUSING

Complex mix of leadership competencies

Hard to understand results





#### **CLEAR**

Uses eight leadership competencies
Lots of insight
Easy to use results

#### **ARBITRARY**

Numbers based scoring No guarantee to relevancy of team needs



of team needs
Stifles growth and development



#### RELEVANT

Easy to use method for behavioural change 'Do more, do less, stay the same ...'

## **OVERWHELMING**

Dense complex reports
Too much data
Hinder next steps



#### **ACTIONABLE**

Concise report
Clear path of action
Empowers leaders to hone their skills

### **ISOLATED**

Standalone sources of information

No relation to other sectors of employee development





### **INTEGRATED**

Seamless fit with the McQuaig Word Survey®

Full picture of what's going on, why and how to improve

