

The McQuaig Word Survey®

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General Comments:

This is not a test. There are no “right” or “wrong” answers.

Although not timed, this form usually takes 15 to 20 minutes to complete.

Please follow the instructions overleaf carefully

Instructions to complete this form:

Please Read and Follow These Instructions Carefully

- There are twenty-one groups of words or statements.
- Rank each word or statement according to how you think other people think of you in your work environment.

A	=	most descriptive behaviour
B	=	second most descriptive behaviour
C	=	third most descriptive behaviour
D	=	least descriptive behaviour

- There must only be one **A**, one **B**, one **C**, and one **D** for each set.
- The first answer that comes to your mind is probably the best.
- Please write clearly in capital letters, using a blue/black pen.

For example:

competitive	<u> C </u>
positive	<u> A </u>
calm	<u> B </u>
cooperative	<u> D </u>

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Part 1

NAME: _____ (Mr/Mrs/Miss/MS)

DATE: _____

Rank each of the following groups of words, A, B, C, D, according to
“How you think other people think of you in your work environment”

strong-willed _____ full of enthusiasm _____ dependable _____ easily influenced _____	believable _____ composed _____ wary _____ relentless _____	restful _____ safety first _____ will to win _____ liking people _____
giving to others _____ putting on pressure _____ socially skilled _____ temperate _____	make things happen _____ make friends easily _____ reliable _____ pliant _____	motivating others _____ stable _____ grateful _____ dauntless _____
conservative _____ flexible _____ fighting spirit _____ happy _____	kind hearted _____ enterprising _____ engaging _____ steadfast _____	fearless _____ making friends _____ predictable _____ devoted _____
liked by others _____ methodical _____ yielding to others _____ tenacious _____	unchanging _____ faith in others _____ plenty of fight _____ influencing others _____	thankful _____ stubborn _____ extroverted _____ unhurried _____
person of action _____ articulate _____ unemotional _____ perfectionist _____	fluent talker _____ comfortable _____ easy on others _____ plenty of drive _____	unruffled _____ appreciative _____ individualist _____ personality plus _____
obeying orders _____ pushing for results _____ entertaining _____ enjoying routine _____	very ambitious _____ affable _____ good humored _____ Following the rules _____	mixing with people _____ easily pleased _____ willing to help _____ taking command _____
faithful _____ systematic _____ leader _____ genial _____	thorough _____ venturesome _____ lively _____ constant _____	opportunist _____ expressive _____ free and easy _____ good follower _____

When you have completed these rankings, please turn this page over and follow the instructions.

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Part 2

NAME: _____

Do this page by itself. Do not refer to the previous page.

Rank each of the following groups of words, A, B, C, or D
in accordance with how these words describe ***“what you are really like”***

fearless _____ making friends _____ predictable _____ devoted _____	liked by others _____ methodical _____ yielding to others _____ tenacious _____	unchanging _____ faith in others _____ plenty of fight _____ influencing others _____
kind hearted _____ enterprising _____ engaging _____ steadfast _____	strong-willed _____ full of enthusiasm _____ dependable _____ easily influenced _____	believable _____ composed _____ wary _____ relentless _____
unruffled _____ appreciative _____ individualist _____ personality plus _____	thorough _____ venturesome _____ lively _____ constant _____	opportunist _____ expressive _____ free and easy _____ good follower _____
fluent talker _____ comfortable _____ easy on others _____ plenty of drive _____	faithful _____ systematic _____ leader _____ genial _____	obeying orders _____ pushing for results _____ entertaining _____ enjoying routine _____
very ambitious _____ affable _____ good humored _____ following the rules _____	mixing with people _____ easily pleased _____ willing to help _____ taking command _____	conservative _____ flexible _____ fighting spirit _____ happy _____
thankful _____ stubborn _____ extroverted _____ unhurried _____	person of action _____ articulate _____ unemotional _____ perfectionist _____	motivating others _____ stable _____ grateful _____ dauntless _____
restful _____ safety first _____ will to win _____ liking people _____	giving to others _____ putting on pressure _____ socially skilled _____ temperate _____	make things happen _____ make friends easily _____ reliable _____ pliant _____

THANK YOU.