The McQuaig Word Survey®

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General Comments:

This is not a test. There are no "right" or "wrong" answers.

Although not timed, this form usually takes 15 to 20 minutes to complete.

Please follow the instructions overleaf carefully





Instructions to complete this form:

Please Read and Follow These Instructions Carefully

- There are twenty-one groups of words or statements.
- Rank each word or statement according to how you think other people think of you in your work environment.

A = most descriptive behaviour

B = second most descriptive behaviour

C = third most descriptive behaviour

D = least descriptive behaviour

- There must only be one A, one B, one C, and one D for each set.
- The first answer that comes to your mind is probably the best.
- Please write clearly in capital letters, using a blue/black pen.

For example:

competitive <u>C</u>

positive <u>A</u>

calm <u>B</u>

cooperative <u>D</u>

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Part 1

NAME:	(Mr/Mrs/Miss/MS)
DATE:	

Rank each of the following groups of words, A, B, C, D, according to "How you think other people think of you in your work environment"

strong-willed	 believable	 restful	
full of enthusiasm	 composed	 safety first	
dependable	 wary	 will to win	
easily influenced	 relentless	 liking people	
giving to others	 make things happen	 motivating others	
putting on pressure	 make friends easily	 stable	
socially skilled	 reliable	 grateful	
temperate	 pliant	 dauntless	
conservative	kind hearted	 fearless	
flexible	 enterprising	 making friends	
fighting spirit	 engaging	 predictable	
happy	 steadfast	 devoted	
liked by others	unchanging	thankful	
methodical	 faith in others	 stubborn	
yielding to others	 plenty of fight	 extroverted	
tenacious	 influencing others	 unhurried	
person of action	 fluent talker	 unruffled	
articulate	 comfortable	 appreciative	
unemotional	 easy on others	 individualist	
perfectionist	 plenty of drive	 personality plus	
obeying orders	very ambitious	 mixing with people	
pushing for results	 affable	 easily pleased	
entertaining	good humored	willing to help	
enjoying routine	 Following the rules	 taking command	
faithful	 thorough	 opportunist	
systematic	venturesome	 expressive	
leader	lively	 free and easy	
genial	 constant	 good follower	

When you have completed these rankings, please turn this page over and follow the instructions.

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Part 2

NAME:	:	

Do this page by itself. Do not refer to the previous page.

Rank each of the following groups of words, A, B, C, or D in accordance with how these words describe "what you are really like"

fearless	 liked by others	 unchanging	
making friends	 methodical	 faith in others	
predictable	 yielding to others	 plenty of fight	
devoted	 tenacious	 influencing others	
kind hearted	 strong-willed	 believable	
enterprising	 full of enthusiasm	 composed	
engaging	 dependable	 wary	
steadfast	 easily influenced	 relentless	
unruffled	 thorough	 opportunist	
appreciative	 venturesome	 expressive	
individualist	 lively	 free and easy	
personality plus	 constant	 good follower	
fluent talker	 faithful	 obeying orders	
comfortable	 systematic	 pushing for results	
easy on others	 leader	 entertaining	
plenty of drive	 genial	 enjoying routine	
very ambitious	 mixing with people	 conservative	
affable	 easily pleased	 flexible	
good humored	 willing to help	 fighting spirit	
following the rules	 taking command	 happy	
thankful	person of action	motivating others	
stubborn	 articulate	 stable	
extroverted	 unemotional	 grateful	
unhurried	 perfectionist	 dauntless	
restful	giving to others	 make things happen	
safety first	 putting on pressure	 make friends easily	
will to win	 socially skilled	 reliable	
liking people	 temperate	 pliant	
		1	

THANK YOU.